

Section 1 - POLICY

1. POLICY OBJECTIVE

1. The objective of this policy is to promote the practice of high degrees of safety for all construction projects to comply with the occupational health and safety laws and regulations applicable in the province or territory of the workplace location.

2. POLICY PRINCIPLES

- 1 Riviera Restoration Services recognises that its employees are its most valuable asset and accepts its duties as an employer under the *Occupational Health and Safety Act* to ensure the health, safety and welfare at work of its employees and others not in its employment who may work, visit or enter premises or be affected by its activities.
2. Riviera Restoration Services approach to injury, ill-health and loss prevention is based on the systematic identification, assessment and control of risks, with the introduction of practicable measures to achieve a high standard of performance in health and safety matters.
3. Riviera Restoration Services accepts that successful management of health and safety has the benefit of improving the overall operation by reducing injuries and reducing unnecessary losses and liabilities.
4. Riviera Restoration Services shall ensure that health and safety is fully integrated into all aspects of management and shall ensure effective systems are in place to monitor this.
5. Riviera Restoration Services shall ensure that effective training, information, instruction is provided for all employees on matters of occupational health and safety.
6. Riviera Restoration Services shall ensure that health and safety performance is measured and reviewed by implementing an effective monitoring and audit programme.
7. Provide workers with written instructions as to the measures and procedures to be taken for the protection of employees, where prescribed in the *OH&S Act*;
8. Every worker must protect its own health and safety by working in compliance with the law and with safe work procedures established by the company.
9. Site supervisors are responsible for ensuring that all legally required systems and procedures are in place with respect to WHMIS.
10. Riviera Restoration Services Health and Safety Policy shall be reviewed and updated as necessary or at intervals not exceeding 1 year.

Roland Papajani
President